

William Paterson University – FACULTY SENATE MINUTES – May 7, 2020
FACULTY SENATE WEB PAGE <http://www.wpunj.edu/senate>

PRESENT: Aktan, Andreopoulos, Brillante, Chung, Crick, Diamond, Duffy, Ellis, Finn, Gazzillo Diaz, Griswold, Hack, Helldobler, D. Hill, Jurado, Kalaramadam, Kaur, Kearney, Kecojevic, Liu, Magaldi, Mwaura, Natrajan, O'Donnell, Orr, Owusu, Potacco, Powers, Pozzi, Ramos, Ranjan, Rosar, Shekari, Silva, Simon, Snyder, Spagna, Steinhart, Swanson, Tardi, Vega, Verdicchio, Vishio, Wallace, Watad, Weisberg

ABSENT: Janos

GUESTS: Andrew, Ashnai, Arya, Ayala, Bae, Bannister, Bolyai, Boucher, Cammarata, Campbell, Cannon, Chambers, Chavez, Choi, Christensen, Corso, B. Davis, W. Davis, E. Decker, K. Decker, DeDeo, DeLoatch, Diaz, Dobrick, Feola, Ferguson, Frierson-Campbell, Fuller-Stanley, Galetz, Ginsberg, Godar, Goldstein, Green, Griffin, Gritsch, Guzman, Harris, Hertzog, S. Hill, Jackson, Jones, Kashyap, Keane, Kuran, Liautaud, Lincoln, Lowe, Lubeck, Makarec, Makayla, Mankiw, Marshall, Martin, Matthew, McCaffrey, McLaughlin-Vignier, Miles, Moore, Noonan, Ortiz, Owusu-Ansah, Refsland, Ricupero, Rosenberg, Ross, Sabogal, Salvesen, Scardena, Schneider, Sharma, Sheffield, Sherman, Spero, Tiernan, Torres, Vasquez, Weiland, Maggie Williams, Martin Williams, Zeleke, Zeman

PRELIMINARIES: Chairperson Natrajan called the online meeting to order at 12:30pm. Snyder and Swanson moved acceptance of the Agenda. Tardi and Fuentes moved to modify the Agenda by adding ART after the program approvals. The amendment and the amended Agenda were then approved unanimously. Steinhart and Vishio moved the Draft Minutes of the March 28th meeting, which were also approved unanimously.

PROCEDURAL NOTE: Natrajan reminded everyone that all senators microphones should be muted. When one wishes to speak s/he should type SPEAK in the Chat box. Duffy and Ricupero will keep track of those desiring to speak and the Secretary will recognize each in order. When recognized, the speaker will then unmute the microphone. Only the Chair's screen will be visible. The session will be recorded but only the Secretary will have access to the recording. [Due to the Secretary's nervous unfamiliarity with online meetings, the session was not recorded. The Minutes have been reconstructed from notes taken by him, by Ricupero and by the Chair, supplemented with information from the Chat, which was preserved. If there are serious errors, please contact Duffy by e-mail after the meeting.]

GRADUATE PROGRAMS COUNCIL: MBA GRADUATE CERTIFICATES - CHANGE: Choi and Andreopoulos moved acceptance of the Council's resolution. Potacco inquired about 1.5 credit courses. Kashyap said that all graduate courses are now 1.5 credits, but undergraduate foundational and core courses remain 3 credits. In response to Diamond's question, Kashyap said that these certificates could be applied to all MBA courses. The resolution was approved unanimously.

GRADUATE PROGRAMS COUNCIL: ASSOCIATE SCHOOL LIBRARY MEDIA SPECIALIST – CHANGE: Choi and Duffy moved acceptance of the Council's resolution, which was approved unanimously.

GRADUATE PROGRAMS COUNCIL: MUSIC EDUCATION PROFESSIONAL CERTIFICATE PROGRAM: Choi and Vishio moved acceptance of the Council's resolution, which was approved unanimously.

UNDERGRADUATE COUNCIL: GENEALOGY AND FAMILY HISTORY CERTIFICATE: Mankiw and Orr moved acceptance of the Council's resolution. After O'Donnell noted that this could work well with History and other majors, the resolution was approved unanimously.

UNDERGRADUATE COUNCIL: CULTURAL COMPETENCE CERTIFICATE: Mankiw and Wallace moved acceptance of the Council's resolution. Wallace briefly described the certificate, which she said could be applied to various majors.

Simon noted that the culture of disability had not been included. Vishio said that the arts had also been insufficiently addressed. Kecojevic said much the same about transgender and sexual minorities.

Brillante wished to be kept in the loop since she is the Program Director for Disability Studies.

Verdicchio asked if this could be adapted for use by teachers wishing to earn their masters plus thirty. Ranjan suggested that things like this should be offered at both undergraduate and graduate levels.

Wallace said that these concerns would be addressed as the certificate is further developed.

The resolution was approved unanimously.

GRADUATE PROGRAMS COUNCIL: MINOR IN FORENSIC STUDIES: Choi and Jurado moved acceptance of the Council's resolution. Several speakers (Snyder, Potacco, Diamond, Ranjan) questioned the limited amount of science and other courses deemed necessary for a forensics program. Rebe, Davis and Tardi emphasized that this is an entry-level studies minor, not a science minor. It is geared at giving students a broad understanding of the field. It might lead a student to pursue higher level work in the area. The resolution was approved with one no vote.

UNDERGRADUATE COUNCIL: NURSING: RN-BSN PROGRAM – CHANGE: Sheffield and Aktan moved acceptance of the Council's resolution. In response to questions by Potacco and Snyder, Jurado and Fuller-Stanley noted that students enrolling in this program already had nursing licenses and had passed the NCLEX. The program was approved with one abstention.

UNDERGRADUATE COUNCIL: CREATIVE WRITING CERTIFICATE: Snyder and Kaur moved acceptance of the Council's resolution.

Verdicchio reiterated his suggestion that this be made available as a graduate offering for teachers pursuing the masters plus thirty. Ranjan repeated her interest in having such courses available at both undergraduate and graduate levels.

Pozzi pointed out an error that Kaur and Davis will correct.

ASSIGNED RESEARCH TIME (ART): Tardi, speaking as an at-large senator and as President of the Union, asked President Helldobler for an update on ART.

Helldobler stated that as of today, enrollment is down 10.4% from this time last year. The University may be facing a deficit ranging from \$11M to \$21M. In response to Steinhart's question, he said that he is looking at possible deficit scenarios, each of which depends on enrollment, state funding and additional federal assistance.

Ranjan asked if the 2 + 2 programs are helping. Helldobler said it takes several years for such things like the 3 + 1 to kick in.

Andreopoulos asked he needs to act on ART now due to pressure from the Board of Trustees? She wanted to know if it were possible to await further enrollment data and the full implementation of Academic Partnerships. Helldobler replied that when enrollment numbers have been down, we have never caught up.

Tardi stated that faculty need to know the seriousness of the financial situation and not to expect more ART if things don't improve. We must be prepared for the worst.

On May 15th Helldobler will announce his final decisions regarding additional funding of ART.

CHAIR'S REPORT: Murli: Please add your Chair's Report and the SLIDES you presented.

RETENTION, PROMOTION AND TENURE COMMITTEE:

Helldobler stated that this process is not all about raising standards, but to clarify expectations so that the administration does not have all the power.

Tardi stated that faculty have not been given good advice regarding retention and tenure criteria in the past. We must be realistic about expectations, especially in the area of scholarship.

Magaldi said that there is unequal support, especially regarding funding for travel and conferences, among and within departments.

Natrajan noted that issues like that and all others would be taken up in the fall semester as the discussion moves to the colleges and the departments.

Makarec presented slides [archived in the Packet of this meeting] **LINDA: Do you have these?**

She agreed with Tardi that we need to set realistic expectations based on who we are. We are primarily a teaching institution. Scholarship can take many forms and each discipline must determine what is acceptable as scholarship in its area. There must be an expanded notion of creative work. Service is not adequately recognized at WPU.

Crick stated that research is linked to institutional resources. When money shifts, expectations must shift. What is deemed important must come from the colleges and departments.

Andreopoulos brought up the importance of rankings. She also questioned the requirement for associate professor "to demonstrate a record scholarship-creative activity at the local, regional or national /international levels," since one now automatically gets promoted to associate upon tenure. The international profile should only be mentioned in the context of full professorship.

Ranjan asked how consolidated departments will share funding. She also asked if external reviewers could be brought in. Crick and Makarec said that external reviewers are acceptable if a grant requires it. They are more appropriate at an R-1 institution, not a teaching university.

Spagna, Aktan, Kaur, Ellis and Weisberg raised questions about problems with the Boyer Model in their disciplines. Natrajan assured everyone that the RTP Committee will take all the comments made today, and others, into consideration as it continues its work in the fall semester.

ADJOURNMENT: The Senate adjourned at 1:55pm.

The next meeting of the Faculty Senate will be held on **Thursday, May 14th** at 12:30pm.

It will be an ONLINE meeting. Continuing members and newly elected members will participate in the election of next year's Executive Committee.

Please "check in" as early as possible (ideally, before 12:30) so an accurate Attendance can be prepared for the Elections Council to use in the four rounds of elections during this meeting.

Respectfully Submitted: Bill Duffy, Secretary